

**MEMORANDUM OF UNDERSTANDING
BETWEEN
IMPERIAL COMMUNITY COLLEGE DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 472
COVID-19 AGREEMENT EXTENSION**

This memorandum is agreed between Imperial Community College District and the California School Employees Association and its Chapter 472 (“CSEA”).

The District and CSEA recognize the importance of maintaining safe facilities and operations, for the benefit of the students and communities served by the District and its staff. We recognize the importance of prudent measures to prevent District employees, students, their families, or other people using District facilities from being exposed to or infected with coronavirus. Care should be taken to identify potential exposure and prevent the spread of the disease. We agree that continuity of District operations should be maintained, and provisions should be made for District employees who are impacted by the pandemic.

To these ends, the District and CSEA agree as follows:

- 1. Agreement Extension:** The parties entered into the attached agreement regarding the impacts and effects of COVID-19 on March 17, 2020. Aspects of that agreement have

- 2.**

3. The parties also agree to the following for visit members who report to work sites:

[REDACTED]

A. Health Guidelines: When members report to a work site the District shall follow health guidelines and orders, including but not limited to maintaining appropriate changes to physical layout to maintain physical distancing such as one-way hallways, etc. The District agrees to provide handwashing locations (soap and water) and adequate time for employees to wash hands. The District also agrees to make preventive sanitation products available (such as disposable towels or tissues, and hand sanitizer).

B. Social Distancing: The District agrees to maintain physical distancing standards in facilities and vehicles, including but not limited to implementation of physical distancing

[REDACTED]

- d. The parties agree that screening shall be considered a part of the standard workday. No employee shall be required to be screened in an unpaid status.
- e. Any unit member who does scanning/screening of individuals shall receive a stipend of \$200.00 per month. Partial months will be pro-rated to \$10 per day.
- f. When an employee is not permitted to work due to safety screening (e.g., high temperature or positive report of key symptom) the employee will be placed on

Dated: August 24, 2020

By: *Clint Dougherty* (Aug 24, 2020 21:51 PDT)

Dated: 8/25/20

By: *Frances Arce-Gomez*
By: Frances Arce-Gomez (Aug 25, 2020 09:41 PDT)

Dated: 8/27/20

By: *[Signature]*

For California School Employees Association


COVID-19 MOU 8-25-20

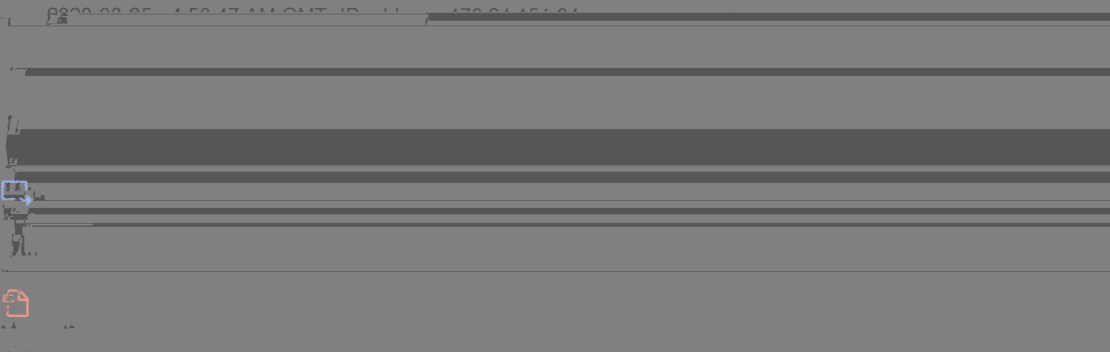
Final Audit Report


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